

Midway City Council
3 February 2022
Planning Meeting

Elected Officials
Salary/Benefits

January 2021 - Mayor/Council Wage/Benefit COMPS - Various Utah Cities

	Council Member	Additional Benefits	Total Compensation
Legend:			
* = City Manager at this office			
Number next to city is their population			
"Received" = Direct stats from their office			
*Heber City - 16,400 population			
Council Member	\$ 15,000.00	Car allowance \$300 monthly	\$ 19,920.00
Mayor	\$ 25,000.00	Travel allowance \$100 monthly	\$ 29,920.00
		Phone allowance \$10 monthly	
*Park City - 8,296			
Council Member	\$ 23,435.04	\$20,239.20 or insurance premiums for the family	\$ 23,435.04
Mayor	\$ 45,366.72		\$ 45,366.72
*Payson - 19,826			
Council Member	\$ 6,400.00	Payson pays a \$50/month stipend for travel and up to \$50 for phone. Option to participate in the City's health plan or receive tiered stipend. 50% of dental paid, 17.9% contribution to ICMA	\$6,400
Mayor	\$ 9,000.00	Payson pays a \$300/month stipend for travel and up to \$50 for phone. Basic life and AD&D coverage. Option to participate in the City's health plan or receive tiered stipend. 50% of dental paid, 17.9% contribution to ICMA	\$ 9,000.00
Brigham City - 19,404			
Council Member	\$ 6,976.00	Insurance offered, city pays 80% of the premium	\$ 6,976.00
Mayor	\$ 17,019.00		\$ 17,019.00
*North Ogden - 20,009			
Council Member	\$ 3,000.00	N/A	\$ 3,000.00

Mayor	\$ -	N/A	\$ -
*North Salt Lake - 20,850			
Council Member	\$ 8,800.00	\$ 22,690.08	\$ 31,490.08
Mayor	Not Available		
*Washington City - 25,395			
Council Member	\$ 13,500.00	\$ 2,606.76	\$ 16,106.76
Mayor	\$ 18,000.00	\$ 3,475.68	\$ 21,475.68
*Hurricane City - 18,205			
Council Member	\$ 8,639.96		\$ 8,639.96
Mayor	\$ 20,140.04	\$ 5,759.18	\$ 25,899.22
Midway City - 5257 population			
Council member	\$ 8,703.00	N/A	\$ 8,703.00
Mayor	\$ 13,567.00	N/A	\$ 13,567.00
*Santa Clara City - 7871			
Council member	\$ 7,056.00	No benefits but council and/or mayor can obtain health insurance but must pay for it themselves	\$ 7,056.00
Mayor	\$ 14,364.00		\$ 14,364.00
*Morgan City - 4260			
Council member	\$ 5,699.28	No benefits - 1 council member sits on Robinson Waste board - small stipend.	\$ 5,699.28
Mayor	\$ 9,497.16		\$ 9,497.16
*Ivins City - 8913			
Council member	\$ 8,287.00	No benefits	\$ 8,287.00
Mayor	\$ 15,010.00		\$ 15,010.00
*Moab - 5322			
Council member	\$ 31,368.61	Can purchase insurance through City's group plan	\$ 31,368.61
Mayor	\$ 38,083.48	One council member is eligible for retirement benefits at 18.47%	\$ 38,083.48
		Mayor retirement benefit eligible for 10%	

Brad Wilson

From: Cathy Covington
Sent: Tuesday, February 1, 2022 3:29 PM
To: Brad Wilson
Subject: Re: Mayor/Council compensation update

Brad,

See Melanie's email below clarifying the Heber City mayor/council increase. I will update my spreadsheet also and send it to you, but I wanted to get this sent to you as soon as possible.



Cathy Covington

HR Administrator | Mayoral Assistant

H: Mon-Thurs 8:30-4:30 Out Fridays

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From: Melanie Alleavitch <malleavitch@Heberut.gov>
Sent: Tuesday, February 1, 2022 3:09 PM
To: Cathy Covington <ccovington@midwaycityut.org>
Subject: RE: (EXTERNAL) RE: (EXTERNAL) RE: (EXTERNAL) Mayor/Council compensation update

Hello, my friend –

I've checked on the mayor and city council compensation rumor. Neither Trina (recorder) nor Wes (finance mgr) are aware of any changes being discussed regarding compensation for the mayor or council. They did receive an increase in July 2021. Please see below for the details.

Mayor – annual salary of \$25,000

City Council – annual salary of \$15,000

All receive the following stipends monthly:

- Car allowance: \$300 monthly/\$3,600 annually
- Travel allowance: \$100 monthly/\$1,200 annually
- Phone allowance: \$10 monthly/\$120 annually

I hope that helps!

On a side note, I did register for the IPMA meeting. 😊

Melanie

Melanie Alleavitch
Human Resources Manager

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