

**Midway City Council  
21 January 2021  
Planning Meeting**

**Mayor and City Council /  
Salaries and Benefits**

**January 2021 - Mayor/Council Wage/Benefit COMPS - Various Utah Cities**

	<b>Council Member</b>	<b>Additional Benefits</b>	<b>Total Compensation</b>	<b>Additional notes</b>
<b>Legend:</b>				
* = City Manager at this office				
Number next to city is their population				
"Received" = Direct stats from their office				
<b>*Heber City - 16,400</b>				received
<b>Council Member</b>	\$ 18,918.88	N/A	\$ 18,918.88	
<b>Mayor</b>	\$ 26,000.00	N/A	\$ 26,000.00	
<b>*Park City - 8,296</b>				received
<b>Council Member</b>	\$ 23,435.04	\$20,239.20 or insurance premiums for the family	\$ 23,435.04	
<b>Mayor</b>	\$ 45,366.72		\$ 45,366.72	\$250/month car allowance
<b>*Payson - 19,826</b>				received
<b>Council Member</b>	\$ 6,400.00	Payson pays a \$50/month stipend for travel and up to \$50 for phone. Option to participate in the City's health plan or receive tiered stipend. 50% of dental paid, 17.9% contribution to ICMA	\$6,400	
<b>Mayor</b>	\$ 9,000.00	Payson pays a \$300/month stipend for travel and up to \$50 for phone. Basic life and AD&D coverage. Option to participate in the City's health plan or receive tiered stipend. 50% of dental paid, 17.9% contribution to ICMA	\$ 9,000.00	
<b>Brigham City - 19,404</b>				received email from Rick Bosworth-send results
<b>Council Member</b>	\$ 6,976.00	Insurance offered, city pays 80% of the premium	\$ 6,976.00	

<b>Mayor</b>	\$ 17,019.00		\$ 17,019.00	
<b>*North Ogden - 20,009</b>				
<b>Council Member</b>	\$ 3,000.00	N/A	\$ 3,000.00	spoke to Jami in HR - send her a copy
<b>Mayor</b>	\$ -	N/A	\$ -	
<b>*North Salt Lake - 20,850</b>				
<b>Council Member</b>	\$ 8,800.00	\$ 22,690.08	\$ 31,490.08	emailed finance and city recorder
<b>Mayor</b>	Not Available			
<b>*Washington City - 25,395</b>				
<b>Council Member</b>	\$ 13,500.00	\$ 2,606.76	\$ 16,106.76	received
<b>Mayor</b>	\$ 18,000.00	\$ 3,475.68	\$ 21,475.68	
<b>*Hurricane City - 18,205</b>				
<b>Council Member</b>	\$ 8,639.96		\$ 8,639.96	tried to call several times, sent email again
<b>Mayor</b>	\$ 20,140.04	\$ 5,759.18	\$ 25,899.22	
<b>Midway City - 5257 population</b>				
<b>Council member</b>	\$ 8,703.00	N/A	\$ 8,703.00	Cathy Covington, HR
<b>Mayor</b>	\$ 13,567.00	N/A	\$ 13,567.00	
<b>*Santa Clara City - 7871</b>				
<b>Council member</b>	\$ 7,056.00	No benefits but council and/or mayor can obtain health insurance but must pay for it themselves	\$ 7,056.00	Spoke w/Chris Shelley, HR
<b>Mayor</b>	\$ 14,364.00		\$ 14,364.00	12/29/2020
<b>*Morgan City - 4260</b>				
<b>Council member</b>	\$ 5,699.28	No benefits - 1 council member sits on Robinson Waste board - small stipend.	\$ 5,699.28	Spoke w/Laurie Moore, HR - send results
<b>Mayor</b>	\$ 9,497.16		\$ 9,497.16	12/29/2020
<b>*Ivins City - 8913</b>				
<b>Council member</b>	\$ 8,287.00	No benefits	\$ 8,287.00	Received email from Char Raine, HR 12/29/2020
<b>Mayor</b>	\$ 15,010.00		\$ 15,010.00	(Last increase given in January 2015)
<b>Send results</b>				

<b>*Moab - 5322</b>				
<b>Council member</b>	\$ 31,368.61	Can purchase insurance through City's group plan	\$ 31,368.61	Received email from Danielle Guerrero, HR 1.5.21
<b>Mayor</b>	\$ 38,083.48	One council member is eligible for retirement benefits at 18.47%	\$ 38,083.48	City council voted for significant raise in 2019 with option to purchase insurance through city's group plan with that raise.
		Mayor retirement benefit eligible for 10%		Send results